UNITED STATES OF AMERICA BEFORE THE NATIONAL LABOR RELATIONS BOARD

H2O LANDSCAPE DESIGN INC. D/B/A H2O UTILITY CONTRACTORS Employer

and

Case 02-RC-116739

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL 1430, AFL-CIO Petitioner

DECISION AND ORDER

The National Labor Relations Board, by a three-member panel, has considered objections to an election held on December 17, 2013, and the Regional Director's report recommending disposition of them. The election was conducted pursuant to a Stipulated Election Agreement. The tally of ballots shows 10 votes for and 2 against the Petitioner, with 5 challenged ballots.

The Board has reviewed the record in light of the Employer's exceptions and brief, and has adopted the Regional Director's findings and recommendations.¹

ORDER

IT IS ORDERED that Objections 1, 2, 3, 4, 5, 7, and 8 be overruled.

Kent Y. Hirozawa, Member

The Employer excepted to the Regional Director's recommendation to overrule Objections 1, 2, 3, 4, 5, 7, and 8. No party filed a request for special permission to appeal the Regional Director's finding that the Employer's Objection 6 raises substantial and material issues of fact warranting a hearing.

Harry I. Johnson, III,	Member

Dated, Washington, D.C., April 16, 2014